

Abused Men in Scotland

Scottish Charity Number - SC0041467

Report and Independently Examined
Financial Statements
for the year ended
31 March 2023

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Charity contact information and administrative details

Abused Men in Scotland (AMIS)

Scottish Charity Number SC0041467

Administrative office Mayfield Farmhouse

5 Eskview Road

Dalkeith EH22 5EA

Telephone number 0131-447 7449

Email address <u>contact@amis.org.uk</u>

Website amis.org.uk

Bankers Bank of Scotland

Mound Edinburgh EH1 1YZ

Independent examiner Chris Smith BSc (Hons) FCIE

updated in March 2021.

Charity Trustees on date of approval of Annual Report

- 1. Matthew Withey (chair, joined Nov 2022)
- 2. Hilary Saunders (secretary)
- 3. Alison Waugh (acting treasurer)
- 4. Aadil Anwar
- 5. Charles Bird
- 6. Alison Tulloch (joined June 2023)

Other Trustees serving during the period 2022-23

Tom Wood (resigned Nov 2022)



The organisation's purposes are:

- To support men who are experiencing or who have experienced domestic abuse, and also to offer advice to those concerned about the position of such men and their children.
- To work with any man aged 16 or over concerned about domestic abuse, regardless of sexuality, transgender status or history, age, dis/ability, religion, race, nationality or ethnic origin.
- To advance education by distributing educational information relating to, undertaking training and research in, and raising public awareness of domestic abuse experienced by men and their children.
- To promote full recognition for male victims of domestic abuse and their affected children.
- To promote specialist services to help relieve the isolation, distress and hardship faced by male victims and enable men and their children to recover from domestic abuse.
- To advance the equality, safety, dignity and health (both physical and mental) of male victims of domestic abuse.
- To promote early intervention and prevention of domestic abuse.

Structure, Governance and Management

AMIS is a two-tier Scottish Charitable Incorporated Organisation (SCIO) governed by its Constitution. All trustees are members, and there are currently four members who are not trustees.

Trustee recruitment and appointment

AMIS trustees, subject to a recruitment procedure, may be co-opted to the board or elected at an AGM. The Constitution sets a maximum number of trustees at ten and the minimum at three. We have been working with the Cranfield Trust and with Datakirk to increase numbers and diversity within the board.



Context

AMIS was established in 2010, launching Scotland's only dedicated helpline for male victims of domestic abuse, by a group of people who had come together as either male victims of domestic abuse or family and friends of such victims. This group had tried and failed to identify appropriate support and submitted a petition to Holyrood highlighting the lack of recognition of male victims in both policy and services. (NB in Scotland, the phrase "domestic abuse" is defined as abuse between intimate partners, and does not include other familial abuse.)

Men experience domestic abuse in all its forms, including physical, psychological, financial, sexual, controlling, and isolating. Since 2018, the legal definition of domestic abuse has included coercive control, thus allowing for prosecution following persistent abusive or controlling behaviour even though individual incidents might not constitute a crime. Men commonly experience this form of abuse, and a particular issue for fathers can be the restriction of contact with their children. One client noted that during an argument with his wife in front of their children she told him:

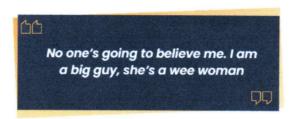
"Promise the kids you won't ever leave them... If you leave me, I will make life difficult for you... You won't see them (the kids) again."

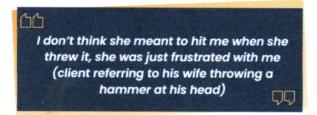
Many victims are also afraid, with justification, that the perpetrator will make counterallegations and that these might well be believed,

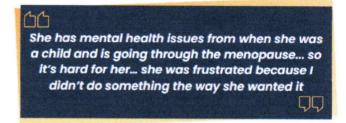
Dealing with the aftermath of domestic abuse, whoever the victim is, is enormous in terms of cost to society. Agencies involved can include child protection, the police, the judiciary, substance abuse services, and the NHS. Scottish government estimates, based on a study in England, put the cost to the public purse of domestic abuse in Scotland as £2.3 billion per annum. In 2021-22, 17% of cases reported to Police Scotland involved a male victim and a female perpetrator. While it is known that not all incidents are reported to the police, it remains clear that this type of domestic abuse involves a considerable cost to the public purse.



Male victims of domestic abuse need validation more than anything. They need to know that they will be believed, that they are not alone, that they are not to blame, and that help is available. Supporters of and advocates for male victims can still encounter some resistance to recognition and also need to feel validated and supported. Assumptions about masculinity and male behaviour seems to be quite a big barrier for male victims to overcome and it takes a lot for them to come forward:







AMIS remains Scotland's only specialised provider of help and support for abused men, and the majority of those seeking support do come to AMIS. Alternative support is patchy but includes FearFree (a SACRO project) providing face-to-face support for men and GBTQI+ in some geographical regions and COVASS in Nairn and Aviemore. There are three safe homes in Scotland accessible to men (and women). COVASS runs these in Aviemore.

Our helpline support staff and volunteers provide non-judgmental listening support, assess needs, assist with safety planning, provide information and reassurance, as they strive to recognise and move on from the abuse. Ongoing support is available for example during court cases, which may concern false accusations and child contact issues. Referrals to and from other organisations include Childline, criminal justice social workers, Police Scotland, Shared Parenting Scotland, and several others.

Clients generally express gratitude for our staff being there for them and having someone they can speak to who understands and validates their situation.



An example of some of the barriers clients can face:

BOTH HE AND HIS SOCIAL WORKER HAD SPENT A NUMBER OF MONTHS TRYING TO FIND HELP AND SUPPORT FOR MALE VICTIMS OF DOMESTIC VIOLENCE BEFORE FINDING AMIS. HIS SOCIAL WORKER WAS VERY GRATEFUL WHEN SHE WAS MADE AWARE THAT SHE COULD REFER HIM TO US, AND WE WOULD GET IN TOUCH TO FIND OUT MORE ABOUT HIM AND THE SITUATION HE WAS IN; PARTICULARLY AS THIS WAS NOT HER AREA OF EXPERTISE. WHEN I CONTACTED HIM, HE WAS HAPPY THAT WE HAD REACHED OUT AS FOR MANY MONTHS HE HAD BEEN FEELING INCREASINGLY ISOLATED AND FELT LIKE NO ONE WAS LISTENING TO HIM. HE ALSO FELT THAT AS A MAN NO ONE REALLY WANTED TO KNOW HIS SIDE OF THE STORY AND THAT THERE CAN OFTEN BE A SOCIAL STIGMA AROUND VIOLENCE AGAINST MEN WITH NO ONE REALLY BELIEVING THAT A MAN COULD BE ASSAULTED BY HIS FEMALE PARTNER. 디디

It is obvious from feedback, such as the quotes from clients below, that much more support is needed:

"I am in the Highlands where there is ZERO support for men. I pursued all support routes throughout the whole of Scotland and nothing is available for men except AMIS."

"There is only one support route for men in Scotland and that is AMIS."

"Children of men in emotionally abusive relationships in Scotland I still feel receive virtually no recognition or support."

"I just wanted to write to say how grateful I am for the support given to me by AMIS over nearly 22 months. Without the support of AMIS I do not know where my life would have been."

"As the stay at home parent our health visitor was unable to support me, because I'm a man. Our mediation service I felt was not equipped to deal with the kind of experiences I had had."

"Finding any support for men in Scotland is virtually impossible. I contacted the police for support but none was available because I am a man. Being told at times that what I am saying is just part of a normal relationship."



Achievements and Performance

AMIS is funded mainly by the Tudor Trust, the National Lottery Community Fund, and the Scottish Government Victim at the Centre Fund. We also receive donations from generous members of the public and benefactors. We are undergoing development and growth to meet our objectives. Secure funding has enabled us to increase our staffing levels during the financial year, positively impacting our service.

Figures for the second six months show a significant increase in new clients accessing support and ongoing casework sessions. We have significantly increased the number of people we have been able to help, and we are beginning to see reduced numbers of missed calls. Missed calls are problematic as we can only return calls to prospective clients if they have expressly told us that it is safe for them to have us call them back. This much-improved service directly results from having more staff, and we expect further improvement in our figures as our team grows.

In 2022-23, through the AMIS helpline we engaged in a total of 3,128 client contacts, 1,284 in the first six months, and 1,844 in the second six months, an increase of 44%.

401 new clients accessed support, 167 in the first six months and 234 in the second six months, an increase of 40%.



In the first half of the year 650 calls were missed, with 454 missed in the second half, a reduction of 30%.

Calls from casework clients to whom we were able to return the call reduced to 326 from 467 and calls from potential new clients where the call was lost, and we were unable to return the call went down from 183 to 128.

The missed call figures are now a much smaller proportion of the significantly increased client contacts we receive, and we are working to reduce these further.



While our first priority is to provide direct support to victims who need it, another key facet of our work is to raise awareness of the particular difficulties faced by male victims of domestic abuse. In this way we can try to influence policies, approaches and responses to male victims of abuse. We aim to maximise our profile and influence within Scotland's Executive, Judiciary and Legislative functions as well as within other public and private organisations. We have major high-level projects developing in each of these branches.

Scottish Government Domestic Homicide Review (DHR) Task Force

AMIS has been invited to join a subgroup of the task force, which will meet to do the substantive work required and report back to the task force as a whole. The task force membership is around forty, and the subgroup membership is about ten. The CEO has spoken to fellow CEOs in England and Wales, Northern Ireland and the Irish Republic on DHRs in their jurisdictions and will be able to pass much good information and advice on to this group.



Review of The Investigation and Prosecution of Sexual Offences in Scotland

The CEO is part of a focus group of third-sector experts taking part in this review of the work of the Crown Office and Procurator Fiscal Service, commissioned by the Lord Advocate. Rape Crisis Scotland supports male victims of rape and sexual assault and supports AMIS's input into this review.

Scottish Law Commission - Review of Civil Remedies for Domestic Abuse

AMIS has been invited to be part of this vital work, which fits in with our aim to see joined-up working between the civil and criminal courts in relation to children, families, domestic abuse and parental alienation.

Partnership Working with local authorities

AMIS is meeting regularly with one local authority. We are producing a regular statistical report for these meetings, and the ultimate goal is for AMIS to develop better communication with other local authorities, especially with a view to sharing information, knowledge and expertise in public protection.

Other activities

The Scottish Government is committed to developing a new Strategy for Male Victims of Sexual Assault and Intimate Partner Abuse. AMIS and other interested parties are applying pressure to ensure this is progressed into something meaningful and effective.

We continue to deliver awareness-raising sessions to staff of public bodies, for example, Police Scotland and legal staff at the Crown Office and Procurator Fiscal Service.

We are involved with the Equality & Human Rights Commission, producing a report on 'The Protected Characteristic of Sex: Men and Boys'. The chair is keen to add information on domestic abuse and male victimisation.

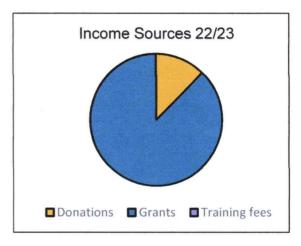


Financial Review

With an income of £266,477 (2022: £141,096) and expenditure of £105,128 (2022: £54,077), AMIS has a surplus for the year of £161,349 (2022: £87,019). The surplus was added to funds brought forward at the start of the year so that on 31 March 2023, AMIS held total funds of £293,738 (2021: £132,389). These funds consisted of £26,978 (2022: £9,879) in the unrestricted fund, which can be spent at the trustees' discretion and £266,760 (2022: £122,510) in the restricted fund, which has to be spent as specified by donors, see note 4.

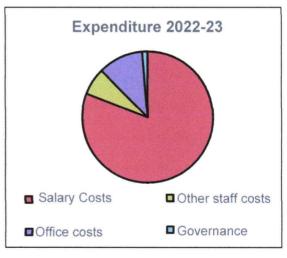
AMIS Income

The majority of AMIS's funding for 2022-23 (£248,553) is grant funding. Donations amounted to £17,824 while income from training fees was £100.



AMIS Expenditure

Most of AMIS's expenditure is on the salary costs (£85,012) of the staff, who carry out our charitable activities. Further staffing-related costs (recruitment, training, clinical support, and payroll) amounted to £7,013. Governance costs (accounting and insurance) came to £1,383; office costs, £11,720.



Policy on Reserves

AMIS keeps aside sufficient reserves to pay for potential redundancy payments and ongoing commitments other than salaries. We are working to build funds to keep three months' operational budget in reserve. At our increasing spending levels, this should be around £30,000. That would provide a sufficient amount for three months' continuing operation or redundancies if necessary. On 31 March 2023, the charity held free reserves of £23,803 (2022: £9,879). Though we have not yet met our target, an additional £20,000 is built in by one of our funders for any redundancies at the end of the three-year period.



Donated facilities and services

AMIS currently benefits from the use of office space without charge at the house of our CEO. The value of this for the accounting year would be in the region of £3,600.

Declaration

Approved by the charit	y trustees and signed on their behalf by:
Jenn S	
Print name	HILARY SAUNDERS
Designation	SECRETARY TO THE BOARD OF TRUSTES
Date	13-12-23

Independent Examiner's Report

I report on the financial statements of Abused Men in Scotland (SC0041467) for the year ended 31 March 2023 which are set out on pages 15 to 23.

Responsibilities and basis of report

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 ("the 2005 Act") and the Charities Accounts (Scotland) Regulations 2006 ("the 2006 Regulations").

I have satisfied myself that the charity is not subject to audit under Regulation (10)(1)(a)-(c) of the 2006 Regulations and is eligible for independent examination. I have therefore examined your charity's accounts as required under section (44)(1)(c) of the 2005 Act and Regulation 11 of the 2006 Regulations. In carrying out my examination I have followed the guidance issued to independent examiners by the Office of the Scottish Charity Regulator (OSCR).

My role is to state whether any material matters have come to my attention giving me cause to believe:

- 1. that accounting records were not kept as required by section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Regulations; or
- 2. that the accounts do not accord with those records; or
- 3. that the accounts do not comply with the accounting requirements of Regulation 8 of the 2006 Regulations; or
- 4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and I have no concerns in respect of any of the above and I have found no other matters that require drawing to your attention.

Chris Smith BSc (Hons) FCIE

Glascairn Cottage

Aytounhill

Cupar

Fife KY14 6JH

Date: 14/12/2023



Statement of Financial Activities

For the year ended 31 March 2023

Donations & grants 5		Note	Unrestricted Funds	Restricted Funds	2023 Total	2022 Total
Charitable activities 100 - 100 - Total income 17,924 248,553 266,477 141,096 Expenditure on: Charitable activities 6 4,794 100,334 105,128 54,077 Total expenditure 4,794 100,334 105,128 54,077 Net income/(expenditure) 13,130 148,219 161,349 87,019 Transfers 3,969 (3,969) - - Net movement in funds 17,099 144,250 161,349 87,019 Reconciliation of Funds Funds brought forward 9,879 122,510 132,389 45,370 Net movement in funds 17,099 144,250 161,349 87,019	Income from:		£	£	£	£
Expenditure on: Income 17,924 248,553 266,477 141,096 Charitable activities 6 4,794 100,334 105,128 54,077 Total expenditure 4,794 100,334 105,128 54,077 Net income/(expenditure) 13,130 148,219 161,349 87,019 Transfers 3,969 (3,969) - - Net movement in funds 17,099 144,250 161,349 87,019 Reconciliation of Funds Funds brought forward Net movement in funds 9,879 122,510 132,389 45,370 Net movement in funds 17,099 144,250 161,349 87,019	Donations & grants	5	17,824	248,553	266,377	141,096
Expenditure on: Charitable activities 6 4,794 100,334 105,128 54,077 Total expenditure 4,794 100,334 105,128 54,077 Net income/(expenditure) 13,130 148,219 161,349 87,019 Transfers 3,969 (3,969) Net movement in funds 17,099 144,250 161,349 87,019 Reconciliation of Funds Funds brought forward 9,879 122,510 132,389 45,370 Net movement in funds 17,099 144,250 161,349 87,019	Charitable activities		100		100	
Charitable activities 6 4,794 100,334 105,128 54,077 Total expenditure 4,794 100,334 105,128 54,077 Net income/(expenditure) 13,130 148,219 161,349 87,019 Transfers 3,969 (3,969) - - Net movement in funds 17,099 144,250 161,349 87,019 Reconciliation of Funds Funds brought forward Net movement in funds 9,879 122,510 132,389 45,370 Net movement in funds 17,099 144,250 161,349 87,019	Total income		17,924	248,553	266,477	141,096
Total expenditure 4,794 100,334 105,128 54,077 Net income/(expenditure) 13,130 148,219 161,349 87,019 Transfers 3,969 (3,969) - - Net movement in funds 17,099 144,250 161,349 87,019 Reconciliation of Funds Funds brought forward 9,879 122,510 132,389 45,370 Net movement in funds 17,099 144,250 161,349 87,019	Expenditure on:					
Net income/(expenditure) 13,130 148,219 161,349 87,019 Transfers 3,969 (3,969) - - Net movement in funds 17,099 144,250 161,349 87,019 Reconciliation of Funds 5,370 122,510 132,389 45,370 Net movement in funds 17,099 144,250 161,349 87,019	Charitable activities	6	4,794	100,334	105,128	54,077
Transfers 3,969 (3,969) - - Net movement in funds 17,099 144,250 161,349 87,019 Reconciliation of Funds 9,879 122,510 132,389 45,370 Net movement in funds 17,099 144,250 161,349 87,019	Total expenditure		4,794	100,334	105,128	54,077
Net movement in funds 17,099 144,250 161,349 87,019 Reconciliation of Funds Funds brought forward 9,879 122,510 132,389 45,370 Net movement in funds 17,099 144,250 161,349 87,019	Net income/(expenditure)		13,130	148,219	161,349	87,019
Reconciliation of Funds Funds brought forward 9,879 122,510 132,389 45,370 Net movement in funds 17,099 144,250 161,349 87,019	Transfers		3,969	(3,969)	-	-
Funds brought forward 9,879 122,510 132,389 45,370 Net movement in funds 17,099 144,250 161,349 87,019	Net movement in funds		17,099	144,250	161,349	87,019
Net movement in funds 17,099 144,250 161,349 87,019	Reconciliation of Funds					
			9,879	122,510	132,389	45,370
Funds carried forward 26,978 266,760 293,738 132,389	Net movement in funds			144,250	161,349	87,019
	Funds carried forward		26,978	266,760	293,738	132,389

The statement of financial activities includes all gains and losses recognised in the period. All income and expenditure derive from continuing activities. The notes on pages 17 to 23 form an integral part of these accounts.



Balance Sheet At 31 March 2023

-	Note	Unrestricted Funds	Restricted Funds	2023 Total	2022 Total
		£	£	£	£
Fixed Assets					
Tangible assets	7	3,175	-	3,175	-
Current Assets					
Debtors	8	-	224,882	224,882	78,068
Cash at bank & in hand		23,803	45,220	69,023	54,878
Total current assets		23,803	270,102	293,905	132,946
Current Liabilities					
Creditors	9	-	3,342	3,342	557
Total current liabilities		_	3,342	3,342	557
Net current assets		23,803	266,760	290,563	132,389
Net assets		26,978	266,760	293,738	132,389
Funds of the Charity					
Unrestricted funds		26,978	-	26,978	9,879
Restricted funds			266,760	266,760	122,510
Total Funds		26,978	266,760	293,738	132,389

The notes on pages 18 to 25 form an integral part of these accounts.

Declaration

Approved by the charity	y trustees and signed on their behalf by:
Alisan	Wargh.
Print name	ALISON WAUGH
Designation	TREASURER
Date	12/12/23



Notes to the Financial Statements

For the year ended 31 March 2023

1 Basis of Preparation

1.1 Basis of accounting

These accounts have been prepared on the basis of historic cost in accordance with: -

- (a) The Charities & Trustee Investment Act (Scotland) Act 2005, and
- (b) The Charities Accounts (Scotland) Regulations 2006 as amended
- (c) Financial Reporting Standard 102 (FRS102) (Effective January 2015),
- (d) Charities SORP (FRS 102) (2nd edition effective January 2019)

No changes have been made to the basis of preparation or to the previous year's accounts.

- **1.2**. In preparing the accounts, the trustees were not required to make any judgements that would have a material effect on the numbers reported.
- **1.3** The charity meets the definition of a public benefit entity as defined by FRS102.
- **1.4** The charity is dependent on the continuing support of donors. However, the trustees have no reason to consider that this will not continue or that there are any material uncertainties about the charity's ability to continue as a going concern.

2 Accounting Polices

2.1 Form of Financial Statements

The charity maintains two types of funds for accounting purposes: -

- (a) A general unrestricted fund that can be expended at the discretion of the trustees on furthering the objects of the charity, and
- (b) Restricted funds that may only be used for specific purposes. Restrictions arise when specified by the donor or when funds are raised for specific purposes.

2.2 Income

- (a) Income is recognised and included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources; their receipt is probable; and the monetary value can be measured with sufficient reliability.
- (b) Where income has related expenditure the income and related expenditure are reported gross in the SOFA.
- (c) Funds received in advance and which specifically relate to a future accounting period are treated as deferred income.



2.3 Expenditure & Liabilities

- (a) Expenditure is accounted for on an accruals basis.
- (b) Liabilities are recognised as soon as there is a legal or constructive obligation to pay out resources; it is probable they will be paid and the monetary value can be measured with sufficient reliability.

2.4 Assets

- (a) Tangible fixed assets are capitalised if they have a value greater than £300 and have an economic life of more than one year. They are valued at cost or, if gifted, at their value on receipt.
- (b) Depreciation is calculated to write off the cost of tangible assets over their useful economic life

2.5 Debtors

- (a) Debtors are recognised at the settlement amount due
- (b) Prepayments are valued at the amount prepaid

2.6 Cash

Cash at bank and in hand includes cash and bank deposits repayable on demand

2.7 Creditors

- (a) Creditors are recognised where the charity has an obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due can be measured or estimated reliably. Creditors are normally recognised at their settlement amount, usually the invoice amount.
- (b) Accrued charges are normally valued at their settlement amount.

2.8 Taxation

The charity is not liable to income or capital gains tax on its charitable activities. Irrecoverable VAT is included in the asset cost or expense to which it relates.

3. Trustee Remuneration, Expenses & Related Party Transactions

The Charity's insurance policy includes Trustee Indemnity Insurance for its trustees. No other remuneration was paid to any trustees or connected persons during the year.

No out-of-pocket expenses were paid to trustees during the year.

There were no other related party transactions during the year.



4. Restricted Funds

During the year the charity maintained the following restricted funds:

- Volunteer recruitment, training and support funded by Charles Haywood Foundation
- Senior support and training officer funded by Tudor Trust
- Helpline and Local Hero Project funded by the National Lottery Community Fund
- Development and delivery of training funded by the Scottish Government
- · Victim at the Centre funded by the Scottish Government
- The Helpline with funding from Foundation Scotland.

4.1 Movement in restricted funds

Fund	Opening balance	Income	Expenditure	Transfers	Closing balance
	£	£	£	£	£
Volunteer recruitment, training & support	4,000	-	-	-	4,000
Senior support & training officer	109,640	-	13,170	-	96,470
Helpline & Local Hero Project	-	177,257	19,837	-	157,420
Development of training resources	7,250	-	-	-	7,250
Victim at the Centre	-	71,296	67,327	(3,969)	=
Helpline	1,620	-	-	-	1,620
Total	122,510	248,553	100,334	(3,969)	266,760

The transfer of £3,969 out of the Victim at the Centre fund represents the value of equipment that once purchased satisfied the restriction and was transferred to the unrestricted fund.

5. Donations & grants	2023 Total	2022 Total
	£	£
General donations	17,824	10,028
The National Lottery Community Fund	177,257	-
The Scottish Government	71,296	68
Tudor Trust	-	116,000
Colin Weir Foundation	-	10,000
Charles Haywood Foundation	-	4,000
Cruden Trust		1,000
Total	266,377	141,096



6. Expenditure on charitable activities	Note	2023 Total	2022 Total
		£	£
Independent examination		558	550
Depreciation		794	-
Equipment		519	-
Sundries		163	349
Insurance		825	815
Clinical supervision		1,960	-
Memberships & subscriptions		774	510
Office supplies		805	-
Payroll		730	675
Postage		15	35
Publicity		68	-
Rent		3,600	-
Recruitment		1,068	-
Staff costs	10	85,012	49,682
Training		3,120	r _ -
Internet & telephone		4,978	1,461
Travel		135	-
Volunteer expenses		4	
Total		105,128	54,077

7. Tangible Assets	Fixtures fittings & equipment	
	£	
Cost		
At 1 April 2022	į.	
Additions	3,969	
At 31 March 2023	3,969	
Depreciation		
At 1 April 2022	-	
Charge for the year	794	
At 31 March 2023	794	
Net book value		
At 1 April 2023	3,175	
At 31 March 2022	-	



8.Debtors	2023 Total	2022 Total
	£	£
National Lottery	124,510	-
Tudor Trust	78,000	78,068
Scottish Government	22,372	-
Total	224,882	78,068
9. Creditors	2023 Total	2022 Total
	£	£
Pension Payments	-	183
Trade creditors	3,342	374
Total	3,342	557
40 Staff Coata	2023	2022
10. Staff Costs	Total	Total
	L	L
Salaries	82,447	47,686
Employers NI	1,376	-
Employers Pension	1,189	1,996
Total	85,012	49,682

No employee received remuneration of more than £60,000 (2022: None).

The average monthly number of employees during the year was 4 (2022: 2).

The company operates a defined contribution pension scheme in respect of its employees. The assets are held by independent managers. The employer's pension of £1,189 represents contributions due from the charity for the year.



11. Previous year information

In order to comply with FRS 102 to show corresponding amounts for the previous year for every figure in the financial statements and notes (not just the prior year totals), corresponding figures not provided elsewhere in these accounts are set out below:

11.1 Statement of Financial Activities for 2022

	Unrestricted Funds	Restricted Funds
Income from:	£	£
Donations	21,028	120,068
Total income	21,028	120,068
Expenditure on:		
Charitable activities	30,205	23,872
Total expenditure	30,205	23,872
Net income/(expenditure) & Net	(0.477)	00.400
movement in funds	(9,177)	96,196
Reconciliation of Funds		
Funds brought forward	19,056	26,314
Net movement in funds	(9,177)	96,196
Funds carried forward	9,879	122,510
	2	
	Unrestricted	Restricted
11.2 Balance Sheet at 31/3/2022	Funds	Funds
Current Assets	Funds	Funds £
Current Assets Debtors	Funds £	Funds £ 78,068
Current Assets Debtors Cash at bank & in hand	Funds £ - 10,062	Funds £ 78,068 44,816
Current Assets Debtors	Funds £	Funds £ 78,068
Current Assets Debtors Cash at bank & in hand	Funds £ - 10,062	Funds £ 78,068 44,816
Current Assets Debtors Cash at bank & in hand Total current assets	Funds £ - 10,062	Funds £ 78,068 44,816
Current Assets Debtors Cash at bank & in hand Total current assets Current Liabilities	Funds £ 10,062 10,062	78,068 44,816 122,884
Current Assets Debtors Cash at bank & in hand Total current assets Current Liabilities Creditors	Funds £ 10,062 10,062 183	78,068 44,816 122,884 374 374
Current Assets Debtors Cash at bank & in hand Total current assets Current Liabilities Creditors	Funds £ 10,062 10,062	78,068 44,816 122,884
Current Assets Debtors Cash at bank & in hand Total current assets Current Liabilities Creditors Total current liabilities Net assets	Funds £ 10,062 10,062 183	78,068 44,816 122,884 374 374
Current Assets Debtors Cash at bank & in hand Total current assets Current Liabilities Creditors Total current liabilities Net assets Funds of the Charity	Funds £ 10,062 10,062 183 183 9,879	78,068 44,816 122,884 374 374
Current Assets Debtors Cash at bank & in hand Total current assets Current Liabilities Creditors Total current liabilities Net assets	Funds £ 10,062 10,062 183	78,068 44,816 122,884 374 374 122,510
Current Assets Debtors Cash at bank & in hand Total current assets Current Liabilities Creditors Total current liabilities Net assets Funds of the Charity Unrestricted funds	Funds £ 10,062 10,062 183 183 9,879	78,068 44,816 122,884 374 374



11.3 Movement in restricted funds for 2022

Fund	Opening balance £	Income	Expenditure £	Transfers £	Closing balance
Volunteer recruitment, training &					
support	_	4,000	_	-	4,000
Senior support & training officer	-	116,000	6,360	-	109,640
Staff costs	9,865	-	9,865	-	-
Development of training resources	7,250	-	-	-	7,250
Victim at the Centre	_	68	68	-	-
Helpline	9,199	-	7,579	-	1,620
Total	26,314	120,068	23,872		122,510

